Welcome to Career Connections

From Classroom to Clinic—
Resources for Your Career Success.

Issue: January 2026

A New Connection for Your Career Success!

Welcome to the New Year and a new look for your **VSP® Career Connections** newsletter. This year, you'll find **new opportunities** that better support your optometry schooling path, plus more **valuable resources** to help propel you into job placement and practice success. See how VSP Career Connections has improved to give you **more of what you want for your professional journey.**

Featured Article:
See What's New for You in 2026

Welcome to the new VSP® Career Connections email newsletter and VSP Career Support. This year, you'll find even more career support resources than ever before, designed to assist you on your professional journey. From education curriculum, financial support, networking events, and hot job leads—it's all developed for optometry students and new ODs, just like you. Take a look today.

Discover VSP Career Support

Articles

PECAA propel™
Your Path to Private Practice

Get a Boost with PECAA Propel

Founded in 2006 by a small group of optometrists, Professional Eye Care Associates of America (PECAA) has grown to be the most connected alliance of independent eye care professionals. In 2022, VSP acquired PECAA to maximize their shared commitment to support private practices. Now, PECAA Propel™ provides free business training for optometry students and first-year graduates, complementing their clinical education.

- **Business & Clinical Education Resources:** Specialized business, clinical, and industry resources tailored to prepare students to join, lead, or grow a successful practice.
- **Career Development Assistance:** Connect with PECAA members for professional guidance, access to employment opportunities, and the chance to receive scholarships to attend PECAA events and programs.
- **Industry Networking:** Participate in exclusive events and peer-to-peer networking opportunities and build relationships that will support you throughout your career.
- **Ongoing Support:** Enjoy access to the resources and community support needed to transition from student into private practice.

Sign Up for PECAA Propel here. It's FREE and can give your career journey a boost.

vsp onsite vision clinics

Career Path: Discover Onsite Clinics

For a role that combines clinical focus, work-life balance, and a collaborative environment, onsite clinics could be your perfect job fit. Onsite clinics deliver vision care in an innovative way, offering services on corporate campuses to help company employees achieve their own work-life balance in the course of their busy days.

Why consider a position at an Onsite Clinic:

- **Consistent Patient Flow:** Patients are already on campus, making it easier for you to sustain a daily appointment schedule.
- **Patient-Centered, Employer-Covered Care:** With onsite comprehensive eye exams readily available in the workplace, you help identify vision issues early while playing a critical role in overall employee health.
- **Support for Your Success:** Enjoy the backing of VSP plus a solid network of vision care and business professionals, working with you to advance in your career journey.

"I've spent over 11 years at an onsite clinic, building a culture rooted in trust, precision and care. Every patient encounter is an opportunity to elevate wellness and redefine workplace health care. Along with VSP, I will continue down this path driven by purpose and guided by

CHECK PREMIER EDGE STATUS

vision."

—Dr. Minh Dang, an Onsite Clinic doctor, San Jose, CA

View current job opportunities

Left to right – Finalist Daniel Zhou, Stephanie Ganiban (of VSP), and award winners Michelle Shang and Megan Ngo

Scholarship Winners: Student Innovator Awards

Congratulations to the winners of 2025's Student Innovator Awards, an annual scholarship program that honors the legacy of Rick Bay, former publisher and president of *Review of Optometry and Review of Ophthalmology.*

From New England College of Optometry (NECO):

- **Michelle Shang** (Class of 2026) for her project, Redefining Keratoconus Care: Noninvasive RNA Delivery for Corneal Repair
- **Megan Ngo** (Class of 2027) for her project, Accessibility in Eyedrops

From Indiana University School of Optometry (IUSO):

- **Elise Radcliffe** (Class of 2027) for her project, Sleep Tight – A Novel Lid Closure Technique for Nocturnal Sleep Protection

To date, VSP Vision has invested more than $4 million in scholarships designed to support the future of optometry.

Learn more about scholarships

SECO2026
THE EDUCATION DESTINATION™
FEBRUARY 25 - MARCH 1, 2026

vision expo

Upcoming Events

Here are upcoming industry events that provide educational opportunities for both graduate students and newly practicing ODs. Plus, reach out to our Schools Relationship Managers on Instagram to apply for travel grants that can help you attend: Stephanie G. (IG @vision.steph), Ron K. (IG @thrutheeyes_of_ron), Shenay R. (IG @nayonsight).

- **SECO 2026 The Education Destination™** is hosted by the Southern Council of Optometrists in Atlanta, GA, February 25 - March 1, 2026.
  Learn more here
- **Vision Expo 2026** is hosted by the Vision Council in Orlando, FL, from March 11-14. And, see next month's VSP Career Connections to learn how to sign-up for a complimentary pass.
  Learn more here

Great Place To Work.®
Certified
APR 2025-APR 2026
USA ™

FORTUNE
BEST WORKPLACES IN HEALTH CARE™

Hot Jobs

Join the team that was recently listed by Fortune Magazine as one of the Best Workplaces in HealthCare™ list. This recognition reflects VSP's commitment to excellence in our work environment and our dedication to creating a culture where everyone feels valued, supported, and inspired. Read press release

Private Practice:

Full-Time Optometrist – Southern California

Acuity Eye Group is looking for a well-rounded optometrist to join their Lancaster, Palm Desert, San Diego, or Riverside teams in a fulfilling full-time role. This is a great opportunity for those interested in becoming part of one of California's largest eye care practices and contributing to its mission of enhancing the well-being of patients.

Learn more / Apply Now

Part Time Optometrist – Mt. Airy, MD

Located in Mount Airy, Maryland, Mt. Airy Eye Care is seeking a motivated part-time Optometrist to join its medically oriented, growth-focused practice. With plans to double in size and opportunities for future partnership, the practice offers an exciting career path for the right candidate. Part of a three-practice, independently owned group, the practice is open to hiring across multiple offices, providing flexibility and a chance to be a part of a dynamic, expanding team.

Learn more / Apply Now

Onsite Clinics:

Optometrist – Kansas City, MO

>> Student Loan Repayment Opportunity <<

Located in Kansas City, Missouri, this position offers an entrepreneurial Optometrist the exciting opportunity to take a leading role in

2025

launching a brand-new clinic through a distinctive sublease arrangement with a reputable employer. No previous sublease experience is required, making this an excellent entry point for professionals eager to explore a rewarding, non-traditional practice mode. New grads are encouraged to apply and embark on a fulfilling journey in eye care.

Learn more / Apply Now

Visionworks, a VSP® Company:

Full Time Optometrist – Erie, PA

If you are an outstanding Optometrist whose primary goal is to provide excellent patient care, we're interested in meeting you! Located near the shores of Lake Erie, and an easy drive to Pittsburgh, Cleveland and Buffalo, this Visionworks office is seeking an ambitious and passionate Optometrist who would love a fresh start with a fast-growing company dedicated to helping patients see great, feel great and look great. Whether you're a seasoned professional, or a recent graduate, this opportunity can take your career to the next level.

Learn more / Apply Now

iCare:

Full-Time Optometrist– Brandon, FL

Eye Doctor's Optical Outlets, a VSP Vision company, has been supporting the eye health of the central Florida community for more than 35 years. Our team is collectively dedicated to providing our patients with the highest level of customer service and quality eyewear at an affordable price. Offering a fun and inclusive work environment, you'll know that you're doing work that matters—helping people bring their best vision to life.

Learn more / Apply Now

Quick Links

Career Support Resources

Previous Career Connections Newsletter Issues:

November/December 2025
September/October 2025
August/September 2025
July/August 2025
May/June 2025
April/May 2025
Feb/March 2025
January 2025
December 2024
October/November 2024
September 2024
August 2024
July 2024
June 2024
May 2024
April 2024

©2026 Vision Service Plan. All Rights Reserved.

Do Not Sell or Share My Personal Information Your Cookie Choices