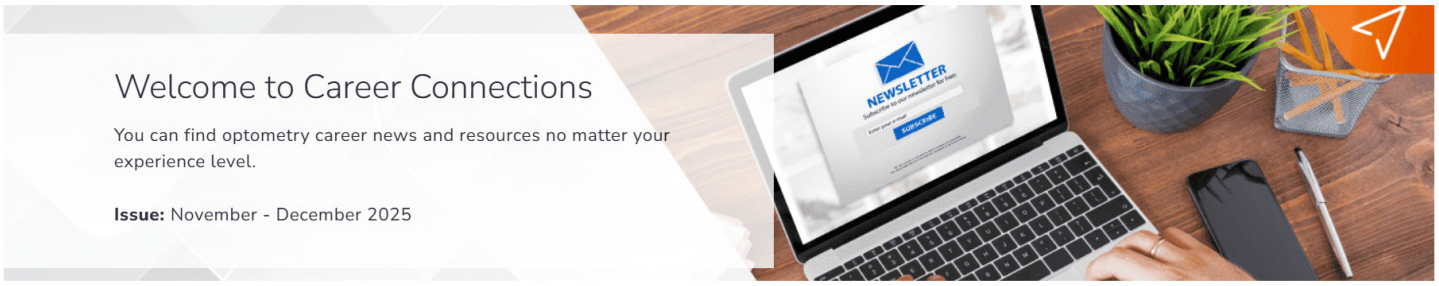

Welcome to Career Connections

You can find optometry career news and resources no matter your experience level.

Issue: November - December 2025

Strong Finishes. Strong New Beginnings.

It's been a year of strong finishes for optometry students and recent graduates. See how your peers excelled and gained support to pursue their career goals. Then, get a head start for yourself in the coming year when you apply for unique training programs, scholarship awards, and job opportunities in 2026.

And here's a wish for the best during this special season of giving. Happy Holidays!

Featured Article:
2025 VSP Future Leaders Academy Recap

Hear from one of the 30 participants in the inaugural Future Leaders Academy leadership program.

"I just graduated from the VSP® Future Leaders Academy, a nine-month program for early-stage optometrists who want to grow as leaders. It's been transformative, covering everything from staffing and practice economics to advocacy and EHR systems, while pairing me with a mentor who provides clarity and confidence in navigating ownership."

Kha Duong, OD
Melbourne Eye
Melbourne, FL

Watch Dr. Duong's Video | Read his As Eye See It Blog

Articles

Look Ahead: New OD Career Opportunities at Visionworks

Visionworks offers students and early-career ODs a supportive environment focused on growth, mentorship, and clinical excellence. Manpreet Bains, Lead Clinical OD in Havertown, PA, emphasizes that Visionworks is far more than a retail setting: "Doctors can practice the way that they want to. I can practice to the full extent of my license and get the career support I need, and that makes it a great place to work."

Here are some key benefits for new optometrists to consider as they explore the path to entering the workplace with Visionworks:

- Flexible onboarding, ongoing mentorship, and exposure to advanced technology like Optos and electronic medical records
- A lead OD program to ensure graduates transition smoothly from student to clinician with guidance on patient care, documentation, and professional development
- A collaborative "one-team" approach where clinical and retail teams work together to enhance patient and doctor experiences

Meet Dr. Bains and see how she gets the career support and growth she needs:
Watch Dr. Bain's video | Learn about careers at Visionworks

CHECK PREMIER EDGE STATUS

Meet the Winners: 2025 Practice Excellence Scholarship

VSP Vision™ and the American Academy of Optometry Foundation (AAOF) have named the recipients of the 2025 Practice Excellence Scholarship—an annual award recognizing the 50 top-performing, fourth-year optometry students at the accredited optometry schools in the United States, Puerto Rico, and Canada. Click here to meet the winners and learn more.

Meet Another Winner: 2025 VSP Vision Admissions Scholarship

Congratulations to first-year student Benjamin Sanchez, recipient of this year's $10,000 scholarship. The scholarship is awarded annually to an incoming first-year optometry student at a Midwestern University College of Optometry campus (Arizona College of Optometry or Chicago College of Optometry) and aims to support financially disadvantaged and/or first-generation college students. Learn more about VSP Vision scholarship opportunities.

Monthly Altair Sunglasses Giveaway

Congratulations to **Lee F.** (Class of '27) and **Tiffany N.** (practicing OD) as November's winners!

And, as it's now the end of the year, congratulations to all of 2025's winners and thanks to Altair Eyewear for providing the great sunglasses. Be on the lookout for a new year of fun giveaways in 2026. Happy New Year, everyone!

Hot Jobs

Private Practice:

Full-Time Optometrist – Oakdale, CA
>>Student Loan Repayment Opportunity<<
Family Vision Care Optometry, located in Oakdale, CA, is a well-established, patient-focused practice dedicated to delivering exceptional primary eye care to individuals of all ages, from infants to seniors. With a legacy nearing 100 years of continuous operation, the practice is proud to blend tradition with innovation, offering advanced care in a warm, personalized environment. As patient demand grows, the practice is looking for a like-minded optometrist who values both clinical excellence and work-life balance to help carry the practice into its next chapter.
Learn More / Apply Now

Full-Time Optometrist – Seneca, SC
>>Student Loan Repayment Opportunity<<
The mission of Eye and Contact Lens Associates is to offer a total eye care experience for the entire family through advanced technology, auxiliary testing equipment, experienced professionals, and high-quality products. If you're a well-rounded Associate Optometrist looking to take the next step in your career, look no further! Eye and Contact Lens Associates has a wonderful opportunity for an ambitious professional to work with a talented team and well-respected private practice.
Learn More / Apply Now

Onsite Clinic:

Associate Optometrist – Kansas City, MO
Located in Kansas City, Missouri, this position offers an entrepreneurial Optometrist the exciting opportunity to take a leading role in launching a brand-new clinic through a distinctive sublease arrangement with a reputable employer. No previous sublease experience is required, making this an excellent entry point for professionals eager to explore a rewarding, non-traditional practice mode. New grads are encouraged to apply and embark on a fulfilling journey in eye care.
Learn More / Apply Now

Optical Outlets:

Full-Time Optometrist – Brandon, FL
Eye Doctor's Optical Outlets, a VSP Vision™ company, has been supporting the eye health of the central Florida community for more than 35 years. Our team is collectively dedicated to providing our patients with the highest level of customer service and quality eyewear at an affordable price. Offering a fun and inclusive work environment, you'll know that you're doing work that matters—helping people bring their best vision to life.
Learn More / Apply Now

iCare:

LASIK Clinical Director – Miami, FL
Are you a licensed optometrist in Florida who's interested in helping more people see 20/20? Have an interest in the refractive/cosmetic

Are you a licensed optometrist in Florida who's interested in helping more people see 20/20? Have an interest in the refractive/cosmetic business and a passion for delivering care through the latest optometric and refractive surgery innovations? Consider joining The Laser Center of Coral Gables (TLC) as the LASIK Clinical Director. We are offering a sign-on bonus and relocation assistance.
Learn More / Apply Now

Quick Links

Premier Edge Career Support resources

Previous PECS newsletter issues:

September/October 2025
August/September 2025
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Feb/March 2025
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April 2024

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