VSP Career Connections Newsletter

Classroom to Clinic—
resources for Your Career Success.

Issue: April 2026

Job Readiness: Take These Steps to Take the Lead

"**Good luck**" is best defined as "**when preparedness meets opportunity.**"
So, in your job search, put luck aside and, instead, put preparedness on your side.

Here are **tips, tactics, and resources** to help ensure you'll be ready for the job opportunities that will come your way.

Get ready. Be ready. Let's go!

Featured Article: Pre-Graduation Preparedness: Set Yourself Up for Success with Dr. Quy Nguyen

Graduation is around the corner—and for many 4th year OD students, so is the job search. If you're getting ready to apply, interview, and step into your first professional role, these focused refinements can make a big difference.

Dr. Quy Nguyen, VSP Senior Director of Doctor Relations

Click for more.

Articles

Propel Your Career with C.A.R.E.

Hiring practices are looking for **new ODs who can bring immediate value** to their offices. Likewise, new ODs are seeking job roles where they can best apply their **fresh skills and insight** while also demonstrating a foresight into elevating the practice—and often with an eye on operating their own practice in the future. Here's how the **PECAA C.A.R.E. framework** can bring it all together.

Click for more.

It's On! Jump Into Job Fair Season

Job fairs are one of the best tools in your job search toolbox. They're so much more than "swag in a bag"; they're your venue to make real contact with job recruiters and gather information about job opportunities. Here's your readiness checklist to get the most from every job fair you'll attend.

Click for more.

Scholarship Spotlight

Apply today for your chance to receive one of four **$4,000 scholarships**. The Dr. Marvin R. Poston Leadership Award is offered to active members of the National Optometric Student Association (NOSA). Read more below to learn how you can apply. **Applications and submissions are being accepted now through May 17, 2026.**

Click for more.

Events / Job Fair Calendar

It's recruitment season and whether you're in the first year or the fourth year of optometry schooling, job recruiting events are happening nationwide where you can learn more about job prospects. Look at this VSP-curated calendar of upcoming recruitment opportunities, then make your plans to attend. For this year's grads, be sure to apply the tips you've just read in this issue of Career Connections and show up, in person and in front of the people who just might say to you, "You're hired!"

Click to view the calendar

CHECK PREMIER EDGE STATUS

Great Place To Work® Certified APR 2025-APR 2026 USA ™

Hot Jobs

Find hot OD job opportunities in a variety of career settings, from private practice to corporate to medical hybrid settings and more. Find the career opportunity that suits you. Visit the VSP Careers Page today!

Retail Opportunities

Total Vision
Full-Time Optometrist
Santa Clara, CA
Total Vision is seeking a passionate Optometrist committed to delivering best-in-class eye care in the heart of Silicon Valley. This role is ideal for doctors who enjoy working with diverse patients, providing services such as myopia management, and are looking for a long-term home to grow their career. Make a genuine difference in your community while being compensated accordingly.

Learn More / Apply Now

Golden Vision
Full-Time Optometrist
San Francisco, CA
Golden Vision is actively searching for a patient-centered Optometrist to join their growing practice in downtown San Francisco. This opportunity offers a generous bonus structure and the chance to serve underserved patient populations in one of the most beautiful cities in the country.

Learn More / Apply Now

Optical Outlets

Full-Time Optometrist
Lake City, FL
Eye Doctor's Optical Outlets, a VSP Vision company, has supported the eye health of Central Florida communities for more than 35 years. Our team is dedicated to delivering exceptional customer service and quality eyewear at an affordable price. Enjoy a fun, inclusive work environment while helping patients bring their best vision to life.

Learn More / Apply Now

Visionworks Opportunities

Visionworks — Employed
Full-Time Optometrist
Toms River, NJ | Charles Cummins, O.D. – NJ Group
Join a well-established, reputable practice focused on high-quality patient care. This opportunity offers a competitive salary, productivity-based bonuses, comprehensive benefits, modern technology, and a collaborative culture that values your expertise and work-life balance.

Learn More / Apply Now

Visionworks — Sublease Optometrist
Independent Practice Opportunity
League City, TX
This opportunity is ideal for entrepreneurial Optometrists seeking full-time clinical autonomy and practice ownership. Visionworks' Sublease Program offers the freedom to build your own practice while benefiting from strong brand awareness, established patient flow, and operational support in a vibrant Gulf Coast community.

Learn More / Apply Now

Visionworks — Employed
Full-Time Optometrist
Oswego, NY
Visionworks is seeking an ambitious Optometrist dedicated to excellent patient care. Whether you are a seasoned professional or a recent graduate, this role offers a fresh start with a fast-growing organization focused on helping patients see, feel, and look great.

Learn More | Apply Now

Visionworks — Employed
Full-Time Optometrist
Springfield, PA
This role is ideal for Optometrists with an entrepreneurial spirit who are passionate about patient care and long-term practice growth. Candidates should have strong clinical and interpersonal skills and be committed to providing comprehensive eye care services. Additional incentives available for this location.

Learn More | Apply Now

Visionworks — Employed
Full-Time Optometrist
Coon Rapids, MN
Up to $200K Student Loan Repayment or $150K Sign-On Bonus
Be part of a brand-new Visionworks store opening in Coon Rapids. Join a fully trained team in a modern space with a strong focus on patient care while administrative tasks are handled for you.
Incentives include:

- Up to $150,000 sign-on bonus or up to $200,000 student loan repayment
- Doctor-led clinical support
- Competitive compensation and benefits

Learn More / Apply Now

Corporate Opportunities

Monte Vista Optometry
Optometrist — Full-Time
Turlock, CA
$10K Sign-On Bonus + Relocation Assistance
Monte Vista Optometry is a respected, community-focused practice serving generations of families. This role offers a collaborative, growth-oriented environment ideal for both new graduates and experienced Optometrists seeking a meaningful long-term opportunity.

Learn More / Apply Now

Private Practice Opportunities

Cole Family Eye Care Optometry
Full-Time Optometrist
Eureka, CA
Cole Family Eye Care Optometry is a family-owned practice with a strong medical focus and commitment to exceptional patient care. The practice welcomes medical optometry residency-trained doctors and supports recent graduates with comprehensive on-the-job training in a collaborative environment.

Learn More / Apply Now

Onsite Clinics

Full-Time Optometrist
Liberty, NC
An exciting sublease opportunity is coming in April 2026! If you have an entrepreneurial mindset and a passion for patient-centered eye care, this is your chance to step into a brand-new vision clinic in Liberty, North Carolina. This is a great way for both recent graduates to plan their next career move and for experienced Optometrists to build their own practice.

Learn more/ Apply Now

Medical Opportunities

Aran Eye Associates
Clinical Optometrist
Miami Dade / Brower Counties, FL
Join a growing medical/surgical practice dedicated to preserving and improving vision. Aran Eye Associates is seeking a medically trained Optometrist committed to comprehensive patient care and long-term professional growth in a rewarding clinical environment.

Learn More / Apply Now

Quick Links

Career Support Resources

Previous Career Connections Newsletter Issues:

- February/March 2026
- January 2026
- November/December 2025
- September/October 2025
- August/September 2025
- July/August 2025
- May/June 2025
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- June 2024
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- April 2024

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